

CardioNet, Inc.  
Form 8-K  
November 16, 2012

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of Earliest Event Reported): **November 15, 2012**

**CardioNet, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-33993**  
(Commission  
File Number)

**33-0604557**  
(I.R.S. Employer  
Identification No.)

**227 Washington Street #210**  
**Conshohocken, PA**  
(Address of principal executive offices)

**19428**  
(Zip Code)

Registrant's telephone number, including area code: **(610) 729-7000**

**Not Applicable**

Former name or former address, if changed since last report

## Edgar Filing: CardioNet, Inc. - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On November 15, 2012, CardioNet, Inc. (the Company) and Charles Gropper, the Company's Senior Vice President, Research & Development, agreed that Mr. Gropper would leave the Company. Mr. Gropper's departure constituted a termination without cause under the employment agreement, dated December 17, 2008, between the Company and Mr. Gropper.

Under his employment agreement, Mr. Gropper is entitled to receive a severance payment of \$338,283, to be paid in twelve (12) monthly installments of \$28,190 each, that consists of the following: (i) an amount equal to \$225,522, which represents one times (1.0x) Mr. Gropper's base salary, plus (ii) an amount equal to \$112,761 which represents one times (1.0x) his on-target annual performance incentive bonus (or fifty (50%) of his base salary).

These payments are subject to applicable tax withholdings. The payment of these amounts is subject to Mr. Gropper's execution and non-revocation of a Release and Waiver of Claims.

Mr. Gropper will also be eligible for continued participation in our medical, dental and vision plans for a period ending on the earlier of: (i) November 15, 2013, or (ii) the date on which Mr. Gropper becomes eligible to enroll in any similar plan offered by another employer, at the same premium rates and cost sharing as may be charged from time to time for our employees generally, as if Mr. Gropper had continued to be employed by the Company during such period. Mr. Gropper will bear any tax consequences of this arrangement. Mr. Gropper will remain subject to the Company's Proprietary Information and Inventions Agreement, and remains subject to restrictions on disclosure of confidential information of the Company. In addition, Mr. Gropper will be subject to a covenant not to compete with the Company during the twelve-month period in which his severance payments are made.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CardioNet, Inc.

November 16, 2012

By: /s/ Peter Ferola  
Name: Peter Ferola  
Title: Senior Vice President and General Counsel