

SALEM COMMUNICATIONS CORP /DE/  
Form 10-Q  
May 07, 2010

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 10-Q**

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES AND EXCHANGE ACT OF 1934  
FOR THE QUARTERLY PERIOD ENDED MARCH 31, 2010

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES AND EXCHANGE ACT OF 1934  
FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ TO \_\_\_\_\_

COMMISSION FILE NUMBER 000-26497

**SALEM COMMUNICATIONS CORPORATION**  
(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

**DELAWARE**

**77-0121400**

(STATE OR OTHER JURISDICTION OF  
INCORPORATION OR  
ORGANIZATION)

(I.R.S. EMPLOYER IDENTIFICATION  
NUMBER)

**4880 SANTA ROSA ROAD**

**93012**

**CAMARILLO, CALIFORNIA**

(ZIP CODE)

(ADDRESS OF PRINCIPAL

EXECUTIVE OFFICES)

**REGISTRANT S TELEPHONE NUMBER, INCLUDING AREA CODE: (805) 987-0400**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes

No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files.)

Yes

No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller Reporting Company

(Do not check if a Smaller Reporting Company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes

No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class A  
Common Stock, \$0.01 par value per share

Outstanding at May 3, 2010  
18,247,483 shares

Class B  
Common Stock, \$0.01 par value per share

Outstanding at May 3, 2010  
5,553,696 shares



**SALEM COMMUNICATIONS CORPORATION  
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## **FORWARD-LOOKING STATEMENTS**

From time to time, in both written reports (such as this report) and oral statements, Salem Communications Corporation (Salem or the company, including references to Salem by we, us and our) makes forward-looking statements within the meaning of federal and state securities laws. Disclosures that use words such as the company believes, anticipates, estimates, expects, intends, will, may or plans and similar expressions are intended forward-looking statements, as defined under the Private Securities Litigation Reform Act of 1995. These forward-looking statements reflect the company's current expectations and are based upon data available to the company at the time the statements are made. Such statements are subject to certain risks and uncertainties that could cause actual results to differ materially from expectations. These risks, as well as other risks and uncertainties, are detailed in Salem's reports on Forms 10-K, 10-Q and 8-K filed with or furnished to the Securities and Exchange Commission. Forward-looking statements made in this report speak as of the date hereof. Except as required by law, the company undertakes no obligation to update or revise any forward-looking statements made in this report. Any such forward-looking statements, whether made in this report or elsewhere, should be considered in context with the various disclosures made by Salem about its business. These projections or forward-looking statements fall under the safe harbors of Section 27A of the Securities Act of 1933, as amended (the Securities Act), and Section 21E of the Securities Exchange Act of 1934, as amended (the Exchange Act).

**PART I FINANCIAL INFORMATION**

**SALEM COMMUNICATIONS CORPORATION**

**ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)**

**SALEM COMMUNICATIONS CORPORATION**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**

*(Dollars in thousands, except share and per share data)*

	December 31, 2009 (Note 1)	March 31, 2010 (Unaudited)
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 8,945	\$ 7,196
Restricted cash	100	100
Trade accounts receivable (less allowance for doubtful accounts of \$10,303 in 2009 and \$9,498 in 2010)	27,289	24,359
Other receivables	282	432
Prepaid expenses	3,177	3,799
Deferred income taxes	4,700	4,764
Total current assets	44,493	40,650
Property, plant and equipment (net of accumulated depreciation of \$107,141 in 2009 and \$109,815 in 2010)	121,174	119,445
Broadcast licenses	375,317	375,317
Goodwill	17,642	17,792
Other indefinite-lived intangible assets	1,961	1,961
Amortizable intangible assets (net of accumulated amortization of \$18,412 in 2009 and \$18,812 in 2010)	2,881	4,389
Bond issue costs	7,078	6,956
Bank loan fees	1,515	1,431
Notes receivable	2,673	2,131
Other assets	4,311	4,404
Total assets	\$ 579,045	\$ 574,476
<b>LIABILITIES AND STOCKHOLDERS EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 1,758	\$ 1,044
Accrued expenses	5,318	5,031
Accrued compensation and related expenses	4,677	5,873
Accrued interest	2,450	9,631
Deferred revenue	6,005	6,053
Income tax payable	87	366
Current portion of long-term debt and capital lease obligations	78	76
Total current liabilities	20,373	28,074
Long-term debt and capital lease obligations, less current portion	313,969	300,998
Deferred income taxes	38,973	38,954
Deferred revenue	7,728	7,799
Other liabilities	803	810
Total liabilities	381,846	376,635

Commitments and contingencies

Stockholders' equity:

Class A common stock, \$0.01 par value; authorized 80,000,000 shares; 20,437,742 and 20,561,781 issued and 18,120,092 and 18,244,131 outstanding at December 31, 2009 and March 31, 2010, respectively	204	<b>205</b>
Class B common stock, \$0.01 par value; authorized 20,000,000 shares; 5,553,696 issued and outstanding at December 31, 2009 and March 31, 2010	56	<b>56</b>
Additional paid-in capital	228,839	<b>229,276</b>
Retained earnings	2,106	<b>2,310</b>
Treasury stock, at cost (2,317,650 shares at December 31, 2009 and March 31, 2010)	(34,006)	<b>(34,006)</b>
Total stockholders' equity	197,199	<b>197,841</b>
Total liabilities and stockholders' equity	\$ 579,045	\$ <b>574,476</b>

See accompanying notes



**SALEM COMMUNICATIONS CORPORATION**  
**CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS**

*(Dollars in thousands, except share and per share data)*

(Unaudited)

	<b>Three Months Ended March 31,</b>	
	2009	2010
Net broadcast revenue	\$ 42,395	\$ 41,408
Non-broadcast revenue	6,264	6,916
Total revenue	48,659	48,324
Operating expenses:		
Broadcast operating expenses exclusive of depreciation and amortization shown below (including \$311 and \$312 for the quarters ended March 31, 2009 and 2010, respectively, paid to related parties)	26,615	25,997
Non-broadcast operating expenses exclusive of depreciation and amortization shown below	5,798	6,391
Corporate expenses exclusive of depreciation and amortization shown below (including \$68 and \$83 for the quarters ended March 31, 2009 and 2010, respectively, paid to related parties)	3,343	4,269
Depreciation (including \$498 and \$489 for the quarters ended March 31, 2009 and 2010, respectively, for non-broadcast businesses)	3,374	3,157
Amortization (including \$586 and \$380 for the quarters ended March 31, 2009 and 2010, respectively, for non-broadcast businesses)	607	399
Gain on disposal of assets	1	13
Total operating expenses	39,738	40,226
Operating income from continuing operations	8,921	8,098
Other income (expense):		
Interest income	74	48
Interest expense	(4,359)	(7,692)
Change in fair value of interest rate swaps	80	
Other expense, net	(21)	(31)
Income from continuing operations before income taxes	4,695	423
Provision for income taxes	1,783	219
Income from continuing operations	2,912	204
Loss from discontinued operations, net of tax	(23)	
Net income	\$ 2,889	\$ 204
Basic earnings per share data:		
Earnings per share from continuing operations	\$ 0.12	\$ 0.01
Income per share from discontinued operations		

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Basic earnings per share	\$ 0.12	\$ <b>0.01</b>
Diluted earnings per share data:		
Earnings per share from continuing operations	\$ 0.12	\$ <b>0.01</b>
Income from discontinued operations		
Diluted earnings per share	\$ 0.12	\$ <b>0.01</b>
Basic weighted average shares outstanding	23,673,788	<b>23,724,192</b>
Diluted weighted average shares outstanding	23,673,788	<b>24,441,944</b>
	See accompanying notes	

**SALEM COMMUNICATIONS CORPORATION**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**

*(Dollars in thousands)*

(Unaudited)

	<b>Three Months Ended March 31,</b>	
	<b>2009</b>	<b>2010</b>
<b>OPERATING ACTIVITIES</b>		
Income from continuing operations	\$ 2,912	\$ 204
Adjustments to reconcile income from continuing operations to net cash provided by operating activities:		
Non-cash stock-based compensation	84	332
Depreciation and amortization	3,981	3,556
Amortization of bond issue costs and bank loan fees	286	389
Amortization and accretion of financing items	5	48
Provision for bad debts	1,266	33
Deferred income taxes	1,835	(83)
Change in fair value of interest rate swaps	(80)	
Gain on disposal of assets	1	13
Changes in operating assets and liabilities:		
Accounts receivable	653	2,747
Prepaid expenses and other current assets	1,184	(82)
Accounts payable and accrued expenses	2,503	7,351
Deferred revenue	(30)	110
Other liabilities	(4)	(76)
Income taxes payable	141	279
Net cash provided by continuing operating activities	14,737	14,821
<b>INVESTING ACTIVITIES</b>		
Capital expenditures	(622)	(1,384)
Deposits on radio station acquisitions	2,725	
Purchases of broadcast businesses and assets	(2,725)	
Purchases of non-broadcast businesses		(2,000)
Proceeds from the disposal of assets		15
Reimbursement of tower relocation costs	1,742	
Other	(2)	(103)
Net cash provided by (used in) investing activities of continuing operations	1,118	(3,472)
<b>FINANCING ACTIVITIES</b>		
Payments of costs related to bank credit facilities	(1,285)	(48)
Payments of bond issue costs		(135)
Payments on bank credit facility		(13,000)
Proceeds from exercise of stock options		63
Tax benefit related to stock options exercised		43
Payments on capital lease obligations and seller financed note	(18)	(21)

Net cash used in financing activities	(1,303)	(13,098)
<b>CASH FLOWS FROM DISCONTINUED OPERATIONS</b>		
Operating cash flows	(23)	
Net cash used by discontinued operations	(23)	
Net increase (decrease) in cash and cash equivalents	14,529	(1,749)
Cash and cash equivalents at beginning of year	1,892	8,945
Cash and cash equivalents at end of period	\$ 16,421	\$ 7,196
<b>Supplemental disclosures of cash flow information:</b>		
Interest	\$ 2,312	\$ 90
Income taxes	\$ 8	\$ (18)
	See accompanying notes	

**SALEM COMMUNICATIONS CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

**NOTE 1. BASIS OF PRESENTATION**

The accompanying condensed consolidated financial statements of Salem Communications Corporation (Salem, "we" or the Company) include the Company and its wholly-owned subsidiaries. All significant intercompany balances and transactions have been eliminated.

Information with respect to the three months ended March 31, 2009 and 2010 is unaudited. The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles (GAAP) for interim financial information and with the instructions to Form 10-Q and Article 8 of Regulation S-X. Accordingly, they do not include all the information and footnotes required by GAAP for complete financial statements. In the opinion of management, the unaudited interim financial statements contain all adjustments, consisting of normal recurring accruals, necessary for a fair presentation of the financial position, results of operations and cash flows of the Company. The results of operations for the interim periods are not necessarily indicative of the results of operations for the full year. For further information, refer to the consolidated financial statements and footnotes thereto included in our annual report on Form 10-K for the year ended December 31, 2009.

The balance sheet at December 31, 2009 included in this report has been derived from the audited financial statements at that date, but does not include all of the information and footnotes required by GAAP.

**Description of Business**

Salem is a domestic commercial radio broadcasting company that provides programming targeting audiences interested in Christian and family-themed content. Our core business is the ownership and operation of radio stations in large metropolitan markets. Upon the close of all announced transactions we will own and operate 96 radio stations across the United States. We also own and operate Salem Radio Network® (SRN), SRN News Network (SNN), Salem Music Network (SMN), Reach Satellite Network (RSN), Salem Media Representatives (SMR) and Vista Media Representatives (VMR). SRN, SNN, SMN and RSN are radio networks that produce and distribute talk, news and music programming to numerous radio stations in the U.S., including some of our own stations. SMR and VMR sell commercial air time to national advertisers for Salem's radio stations and networks, as well as for independent radio station affiliates.

In addition to our radio broadcast business, we also own and operate a non-broadcast media division. This division consists of Salem Web Network ("SWN"), a provider of online Christian and conservative-themed content and streaming, Salem Publishing™, a publisher of Christian magazines and Xulon Press™, a provider of print-on-demand publishing services targeting the Christian audience. SWN's content, both in text and audio, can be accessed through our national portals that include OnePlace.com, Crosswalk.com®, Christianity.com and Townhall.com®. SWN's content can also be accessed through our local radio station websites, which provide content of interest to local listeners. We also own and operate Salem Consumer Products, an online site providing books, DVD's and editorial content. The revenue and related operating expenses of these businesses are reported as non-broadcast on our condensed consolidated Statements of Operations.

**Use of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. Significant areas for which management uses estimates are allowance for bad debts, income tax valuation allowance, impairment analysis for indefinite-lived intangible assets including broadcast licenses and goodwill, impairment analysis on other long-lived assets, stock-based compensation expense, and liabilities incurred under our partial self-insurance plan.

**NOTE 2. RECLASSIFICATIONS**

Certain reclassifications were made to the prior year financial statements to conform to the current year presentation. These reclassifications include the operating results of WRFD-AM, Columbus, Ohio which are now shown as part of continuing operations from discontinued operations. We had entered into an Asset Purchase Agreement ( APA ) on July 31, 2008, to sell this radio station and exit the Columbus market. At that time, the Condensed Consolidated Balance Sheets and Statements of Operations for all periods presented were reclassified to reflect the operating results and net assets of this market as a discontinued operation as of the date of the asset purchase agreement through December 2009. The sale was expected to close in the fourth quarter of 2009. On December 30, 2009, the buyer of the radio station advised us that they would not be able to meet the terms of the asset purchase agreement. Because of the

buyer terminating the agreement, we have reclassified the accompanying Condensed Consolidated Balance Sheets and Statements of Operations for all periods presented to reflect the operating results and net assets of this market in continuing operations.

### NOTE 3. IMPAIRMENT OF GOODWILL AND OTHER INDEFINITE-LIVED INTANGIBLE ASSETS

We account for goodwill and other indefinite-lived intangible assets in accordance with the Financial Accounting Standards Board Accounting Standards Codification ( FASB ASC ) Topic 350 Intangibles Goodwill and Other. We do not amortize goodwill or other indefinite-lived intangible assets, but rather test for impairment annually or more frequently if events or circumstances indicate that an asset may be impaired. Broadcast licenses account for approximately 95% of our indefinite-lived intangible assets. Goodwill and magazine mastheads account for the remaining 5%. We complete our annual impairment tests in the fourth quarter of each year unless events or circumstances indicate that an asset may be impaired. As of the period ended March 31, 2010, we did not have indications of impairment.

### NOTE 4. SIGNIFICANT TRANSACTIONS

On February 12, 2010, we completed the acquisition of HotAir.com, a website blog featuring news, analysis and commentary for \$2.0 million. The accompanying Condensed Consolidated Balance Sheets and Statements of Operations for the three months ended March 31, 2010 reflect the operating results and net assets of this entity as of the acquisition date.

A summary of our acquisitions for the three months ended March 31, 2010, none of which were material to our consolidated financial position as of the date of acquisition, is as follows:

Acquisition Date	Description	Total Cost (Dollars in thousands)
February 12, 2010	HotAir.com	\$ 2,000
		\$ 2,000

Under the acquisition method of accounting, in accordance with FASB ASC Topic 805, the total acquisition consideration is allocated to the assets acquired and liabilities assumed based on their estimated fair values as of the date of the transaction. We obtained an independent third-party appraisal of the estimated fair value of the acquired net assets as of the acquisition date for the transaction noted.

The estimated fair value of the total acquisition consideration was allocated to the total assets acquired as follows:

Asset	Total Assets Acquired (Dollars in thousands)
Goodwill	\$ 150
Customer lists and contracts	730
Domain and brand names	840
Other amortizable intangible assets	280
	\$ 2,000

**Pending Transactions:**

On March 5, 2010, we entered into an APA to re-acquire KTEK-AM, Houston, Texas for \$3.7 million, which includes forgiveness of the promissory note that we received upon our original sale of the station. We began programming the station pursuant to a Time Brokerage Agreement ( TBA ) with the current owner on March 8, 2010. The accompanying Condensed Consolidated Statements of Operations for the three months ended March 31, 2010 reflect the operating results of this entity as of the TBA date. The purchase is subject to the approval by the FCC and is expected to close in the second half of 2010.

**Discontinued Operations**

We sold radio station WRRD-AM in Milwaukee, Wisconsin for \$3.8 million on March 28, 2008 and sold radio station WFZH-FM in Milwaukee, Wisconsin for \$8.1 million on May 30, 2008. The Milwaukee market cluster was reported as a discontinued operation in accordance with FASB ASC Subtopic 205-20 Discontinued Operations for all periods presented. During the three months ended March 31, 2009, we incurred facility related costs associated with the Milwaukee facility that were reported as discontinued operations.



On July 31, 2008, we entered into an agreement to sell radio station WRFD-AM in Columbus, Ohio for \$4.0 million. As a result of the sale, we were to exit the Columbus, Ohio market. The Condensed Consolidated Balance Sheets and Statements of Operations for all periods presented were reclassified as of the date of the APA to reflect the operating results and net assets of this market as a discontinued operation. The sale was expected to close in the fourth quarter of 2009. On December 30, 2009, the buyer of the radio station advised us that they would not be able to meet the terms of the asset purchase agreement. Because of the buyer terminating the agreement, we reclassified operating results and net assets of this market into continuing operations as of December 2009 and for all periods presented. In January 2010, we collected a \$0.2 million termination fee from the buyer pursuant to the asset purchase agreement that is included as a component of other income in the accompanying Condensed Consolidated Statement of Operations for the three months ended March 31, 2010.

The following table sets forth the components of loss from discontinued operations as reclassified, net of tax, for the three months ended March 31, 2009:

	<b>Three Months Ended March 31, 2009</b>	
	<i>(Dollars in thousands)</i>	
Net revenue	\$	(3)
Operating expenses		36
Operating income (loss)	\$	(39)
Gain (loss) on sale of radio station assets		
Loss from discontinued operations	\$	(39)
Benefit from income taxes		(16)
Loss from discontinued operations, net of tax	\$	(23)

#### **NOTE 5. STOCK OPTION PLAN**

The Company has one stock option plan. The Amended and Restated 1999 Stock Incentive Plan (the "Plan") allows the Company to grant stock options to employees, directors, officers and advisors of the Company. The Plan also provides for grants of restricted stock. A maximum of 3,100,000 shares are authorized under the Plan. Options generally vest over a four year period and have a maximum term of five years from the vesting date. The Plan provides that vesting may be accelerated in certain corporate transactions of the Company. The Plan provides that the Board of Directors, or a committee appointed by the Board, has discretion, subject to certain limits, to modify the terms of outstanding options. We recognize non-cash stock based compensation expense related to the estimated fair value of stock options granted in accordance with FASB ASC Topic 718 Compensation Stock Compensation.

The following table reflects the components of stock-based compensation expense recognized in the Condensed Consolidated Statements of Operations for the three months ended March 31, 2009 and 2010:

	<b>Three Months Ended March 31,</b>	
	2009	2010
	<i>(Dollars in thousands)</i>	
Stock option compensation expense included in corporate expenses	\$ 46	\$ 311
Restricted stock shares compensation expense included in corporate expenses	17	2
		<b>10</b>

Stock option compensation expense included in broadcast operating expenses

Stock option compensation expense included in non-broadcast operating expenses

	21	<b>9</b>
Total stock-based compensation expense, pre-tax	\$ 84	\$ <b>332</b>
Tax provision for stock-based compensation expense	(32)	<b>(172)</b>
Total stock-based compensation expense, net of tax	\$ 52	\$ <b>160</b>

***Stock option and restricted stock grants***

The Plan allows the Company to grant stock options and shares of restricted stock to employees, directors, officers and advisors of the Company. The option exercise price is set at the closing price of the Company's common stock on the date of grant, and the related number of shares granted is fixed at that point in time. Eligible employees may receive stock options annually with the number of shares and type of instrument generally determined by the employee's salary grade and performance level. In addition, certain management and professional level employees typically receive a stock option grant upon commencement of employment. Non-employee directors of the Company have received restricted stock grants that vest one year from the date of issuance as well as stock options that vest immediately. The Plan does not allow key employees and directors (restricted persons) to exercise an option during a pre-defined black out period. Employees may participate in a 10b5-1 Plan available to exercise options according to predefined criteria.

We use the Black-Scholes option valuation model to estimate the grant date fair value of stock options. The expected volatility reflects the consideration of the historical volatility of our stock as determined by the closing price over a six to twelve year term that is generally commensurate with the expected term of the option. The expected dividend rate is zero as no dividends, other than the payment of special dividends in 2006 and 2007, have been paid. The expected term of the option is based on evaluations of historical and expected future employee exercise behavior. The risk-free interest rates for periods within the expected term of the option are based on the U.S. Treasury yield curve in effect during the period the options were granted. We use historical data to estimate future forfeiture rates to apply against the gross amount of compensation expense determined using the option valuation model.

The weighted-average assumptions used to estimate the fair value of the stock options using the Black-Scholes option valuation model were as follows for the three months ended March 31, 2009 and 2010:

	<b>Three Months Ended March 31,</b>	
	2009	2010
Expected volatility	68.17%	<b>94.26%</b>
Expected dividends	0%	<b>0%</b>
Expected term (in years)	6.0	<b>7.3</b>
Risk-free interest rate	2.12%	<b>3.11%</b>

Stock option information with respect to the Company's stock-based compensation plans during the three months ended March 31, 2010 is as follows (Dollars in thousands, except share amounts, weighted average exercise price and weighted average grant date fair value):

Options	Shares	Weighted Average Exercise Price	Weighted Average Grant Date Fair Value	Weighted Average Remaining Contractual Term	Aggregate Intrinsic Value
<b>Outstanding at January 1, 2010</b>	1,341,875	\$ 5.01	\$ 3.80	5.0 years	\$ 2,574
<b>Granted</b>	430,500	5.20	4.32		
<b>Exercised</b>	(119,039)	0.54	0.34		567
<b>Forfeited or expired</b>	(31,550)	9.98	8.21		29
<b>Outstanding at March 31, 2010</b>	1,621,786	5.29	4.10	5.5 years	2,182
<b>Exercisable at March 31, 2010</b>	553,125	9.04	5.40	3.8 years	657
<b>Expected to Vest</b>	1,014,668	\$ 3.35	\$ 3.43	6.3 years	\$ 1,448

The aggregate intrinsic value represents the difference between the Company's closing stock price on March 31, 2010 of \$3.58 and the option exercise price of the shares for stock options that were in the money, multiplied by the number of shares underlying such options.

The fair values of shares of restricted stock are determined based on the closing price of the Company's common stock on the grant dates. Information regarding the Company's restricted stock during the three months ended March 31, 2010 is as follows:

Restricted Stock Units	Shares	Weighted Average Grant Date Fair Value
<b>Non-Vested at January 1, 2010</b>	<b>5,000</b>	\$ 0.36
<b>Granted</b>	<b>10,000</b>	<b>2.03</b>

<b>Lapsed</b>	<b>(5,000)</b>	<b>0.36</b>
<b>Forfeited</b>		
<b>Non-Vested at March 31, 2010</b>	<b>10,000</b>	<b>\$ 2.03</b>

As of March 31, 2010, there was \$2.6 million of total unrecognized compensation cost related to non-vested awards of stock options and restricted shares. This cost is expected to be recognized over a weighted-average period of 2.3 years. The total fair value of options vested during the three months ended March 31, 2010 and 2009, was \$0.5 million and \$0.3 million, respectively.

**NOTE 6. RECENT ACCOUNTING PRONOUNCEMENTS**

With the exception of those listed below, there have been no recent accounting pronouncements or changes in accounting pronouncements during the three months ended March 31, 2010, as compared to the recent accounting pronouncements described in the Annual Report that are of material significance, or have potential material significance, on our financial position, results of operations or cash flows.

In February 2010, the FASB issued Accounting Standards Update ("ASU") No.2010-09, "Amendments to Certain Recognition and Disclosure Requirements" ("ASU2010-09"), which is included in the FASB Accounting Standards Codification (the "ASC") Topic 855 (Subsequent Events). ASU 2010-09 clarifies that an SEC filer is required to evaluate subsequent events through the date that the financial statements are issued. ASU 2010-09 is effective upon the issuance of the final update and had no impact on our financial position, results of operations or cash flows.

Effective January 2010, an amendment to the Consolidation Topic of the Codification ( ASU 810 ) replaced the quantitative-based risks and rewards calculation for determining which reporting entity, if any, has a controlling financial interest in a variable interest entity ( VIE ) with a primarily qualitative analysis. The qualitative analysis is based on identifying the party that has both the power to direct the activities that most significantly impact the VIE's economic performance (the power criterion ) and the obligation to absorb losses from or the right to receive benefits of the VIE that could potentially be significant to the VIE (the losses/benefit criterion ). The party that meets both these criteria is deemed to have a controlling financial interest. The party with the controlling financial interest is considered to be the primary beneficiary and as a result is required to consolidate the VIE. The amendment to ASU 810 had no impact on our financial position, results of operations or cash flows.

In January 2010, the FASB issued ASU 2010-06, Improving Disclosures about Fair Value Measurements , which provides amendments to the FASB ASC Subtopic 820-10 that require new disclosures regarding (i) transfers in and out of Level 1 and Level 2 fair value measurements and (ii) activity in Level 3 fair value measurements. ASU 2010-06 also clarifies existing disclosures regarding (i) the level of asset and liability disaggregation and (ii) fair value measurement inputs and valuation techniques. The new disclosures and clarifications of existing disclosures are effective for interim and annual reporting periods beginning after December 15, 2009, except for the disclosures about purchases, sales, issuances, and settlements in the roll forward of activity in Level 3 fair value measurements. Those disclosures are effective for fiscal years beginning after December 15, 2010, and for interim periods within those fiscal years. We are currently evaluating the disclosure impact of adoption on our condensed consolidated financial statements.

In October 2009, the FASB issued ASU No. 2009-13, Multiple-Deliverable Revenue Arrangements ( ASU 2009-13 ). ASU 2009-13 provides guidance for arrangements with multiple deliverables. Specifically, the updated accounting standard requires an entity to allocate arrangement consideration at the inception of an arrangement to all of its deliverables based on their relative selling prices. ASU 2009-13 also eliminates the residual method of allocation and requires use of the relative-selling-price method in all circumstances in which an entity recognizes revenue for an arrangement with multiple deliverables. ASU 2009-13 is effective as of January 2011 with early adoption permitted. We adopted the provisions of ASU No. 2009-13 as of January 1, 2010, which did not impact our accounting for multiple-deliverables. Multiple-deliverables apply when we enter into bundled advertising agreements that include spot advertisements on our radio stations, internet banner placements, print magazine advertisements and booth space at specific events or some combination thereof. The multiple deliverables contained in each agreement are accounted for separately over their respective delivery period provided that they are separate units of accounting. The selling price used for each deliverable is based on vendor specific objective evidence if available or estimated selling price if vendor specific objective evidence is not available. Objective evidence of fair value includes the price charged for each element when it is sold separately. The estimated selling price is the price that we would transact if the deliverable were sold regularly on a standalone basis. Arrangement consideration is allocated at the inception of each arrangement to all deliverables using the relative selling price method. The relative selling price method allocates any discount in the arrangement proportionally to each deliverable on the basis of each deliverable's selling price. The adoption of ASU 2009-13 did not change the units of accounting, how we allocate consideration to various units of accounting, or the timing of revenue recognition.

**NOTE 7. EQUITY TRANSACTIONS**

We account for stock-based compensation expense in accordance with FASB ASC Topic 718 Compensation Stock Expense. As a result, \$0.1 million and \$0.3 million of non-cash stock-based compensation expense has been recorded to additional paid-in capital for the three months ended March 31, 2009 and 2010, respectively.

**NOTE 8. NOTES PAYABLE AND LONG-TERM DEBT**

***Senior Credit Facility***

On December 1, 2009, our parent company, Salem Communications Corporation, entered into a new senior credit facility, which is a revolving credit facility ( Revolver ). We believe that the Revolver will allow us to meet our ongoing operating requirements, fund capital expenditures, and satisfy our debt service requirements. The Revolver is a three-year \$30 million revolving credit facility, which includes a \$5 million subfacility for standby letters of credit, a subfacility for swingline loans of up to \$5 million and an optional \$10 million incremental facility under which we may increase the commitments available, subject to the terms and conditions of the credit agreement relating to the Revolver facility (the Credit Agreement ). Amounts outstanding under the Revolver bear

interest at a rate based on LIBOR plus a spread of 3.50% per annum or at the Base Rate (as defined in the Credit Agreement) plus a spread of 2.50% per annum plus 2.50%, at our option as of the date of determination. Additionally, we pay a commitment fee on the unused balance of 0.75% per year. If an event of default occurs, the interest rate may increase by 2.00% per annum. Amounts outstanding under the Revolver may be paid and then reborrowed at Salem's discretion without penalty or premium.

With respect to financial covenants, the Credit Agreement includes a maximum leverage ratio of 7.0 to 1.0 and a minimum interest coverage ratio of 1.5 to 1. The Credit Agreement also includes other negative covenants that are customary for credit facilities of this type, including covenants that, subject to exceptions described in the Credit Agreement, restrict the ability of Salem and the guarantors (i) to incur additional indebtedness; (ii) to make investments; (iii) to make distributions, loans or transfers of assets; (iv) to enter into, create, incur, assume or suffer to exist any liens; (v) to sell assets; (vi) to enter into transactions with affiliates; (vii) to merge or consolidate with, or dispose of all or substantially all assets to, a third party; (viii) to prepay indebtedness; and (ix) to pay dividends. As of March 31, 2010, our leverage ratio was 5.70 to 1.0 and our interest coverage ratio was 1.74 to 1.0. We were and remain compliant with our debt covenants.

Our parent company, Salem Communications Corporation, has no independent assets or operations, the subsidiary guarantees are full and unconditional and joint and several, and any subsidiaries of the parent company other than the subsidiary guarantors are minor.

#### ***Senior Secured Second Lien Notes***

On December 1, 2009, we issued \$300.0 million principal amount of 9<sup>5</sup>/<sub>8</sub>% Senior Secured Second Lien Notes due December 2016 ( 9<sup>5</sup>/<sub>8</sub>% Notes ) at a discount for \$298.1 million resulting in an effective yield of 9.75%. Interest is due and payable on June 15 and December 15 of each year, commencing June 15, 2010 until maturity. We are not required to make principal payments on the 9<sup>5</sup>/<sub>8</sub>% Notes that are due in full in December 2016. The 9<sup>5</sup>/<sub>8</sub>% Notes are guaranteed by all of our existing domestic restricted subsidiaries. We are required to pay \$28.9 million per year in interest on the 9<sup>5</sup>/<sub>8</sub>% Notes. As of March 31, 2010, accrued interest on the 9<sup>5</sup>/<sub>8</sub>% Notes was \$9.6 million. The discount is being amortized to interest expense over the term of the 9<sup>5</sup>/<sub>8</sub>% Notes based on the effective interest method. For the three months ended March 31, 2010, approximately \$48,000 of the discount has been recognized as interest expense. The carrying amount of the 9<sup>5</sup>/<sub>8</sub>% Notes is \$298.1 million and \$298.2 million as of December 31, 2009 and March 31, 2010, respectively.

#### ***Prior Credit Facility***

Our wholly-owned subsidiary, Salem Communications Holding Corporation ( Salem Holding ), was the borrower under our prior credit facilities. The prior credit facilities included a \$75.0 million senior secured reducing revolving credit facility ( revolving credit facility ), a \$75.0 million term loan B facility ( Term Loan B facility ) and a \$165.0 million term loan C facility ( term loan C facility ). On December 1, 2009, we used the proceeds of the 9<sup>5</sup>/<sub>8</sub>% Notes, a portion of the senior credit facility, and approximately \$27 million of cash on hand to fully repay amounts outstanding under the Term Loan B of \$71.2 million, the Term Loan C of \$160.0 million, and to fully repay all outstanding aggregate principal of \$89.7 million on the 7<sup>3</sup>/<sub>4</sub>% Notes.

#### ***Swingline Credit Facility***

On June 1, 2005, we entered into an agreement for a swingline credit facility ( Swingline ) with a borrowing capacity of \$5.0 million. The agreement was most recently amended on June 1, 2009 and had a borrowing capacity of \$4.3

million. The interest rate was the bank's prime rate plus 0.75% per annum. We terminated the Swingline on December 1, 2009.

**7<sup>3</sup>/<sub>4</sub>% Notes**

In December 2002, Salem Holding issued \$100.0 million principal amount of 7<sup>3</sup>/<sub>4</sub>% Notes. On December 1, 2009, we used the net proceeds from the 9<sup>5</sup>/<sub>8</sub>% Notes together with other available funds to fund the payment of consideration and certain costs relating to the early settlement of the Tender Offer and consent solicitation with respect to the remaining outstanding aggregate principal amount of \$89.7 million on the 7<sup>3</sup>/<sub>4</sub>% Notes. Accrued interest on the tendered 7<sup>3</sup>/<sub>4</sub>% Notes was also paid. Since all outstanding 7<sup>3</sup>/<sub>4</sub>% Notes were tendered, accepted for payment and cancelled, the indenture relating to the 7<sup>3</sup>/<sub>4</sub>% Notes was discharged as of that date.



**Summary of long-term debt obligations**

Long-term debt consisted of the following:

	As of December 31, 2009	As of March 31, 2010
	<i>(Dollars in thousands)</i>	
Revolver under senior credit facility	\$ 15,000	\$ 2,000
9 <sup>5</sup> / <sub>8</sub> % senior secured second lien notes due 2016	298,111	298,159
Capital leases and other loans	936	915
	314,047	301,074
Less current portion	78	76
	\$ 313,969	\$ 300,998

In addition to the amounts listed above, we also have interest payments related to our long-term debt as follows as of March 31, 2010:

Outstanding borrowings of \$2.0 million under the revolver, with interest payments due at LIBOR plus 3.50% or at prime rate plus 2.50%;

\$300.0 million notes with semi-annual interest payments at an annual rate of 9<sup>5</sup>/<sub>8</sub>%; and

Commitment fees of 0.75% on the unused portion of the revolver.

**Other Debt**

We have several capital leases related to various office equipment. The obligation recorded at December 31, 2009 and March 31, 2010 represents the present value of future commitments under the lease agreements.

**Maturities of Long-Term Debt**

Principal repayment requirements under all long-term debt agreements outstanding at March 31, 2010 for each of the next five years and thereafter are as follows:

	Amount <i>(Dollars in thousands)</i>
2011	\$ 76
2012	2,083
2013	79
2014	39

2015	45
Thereafter	298,752
	\$ 301,074

**NOTE 9. AMORTIZABLE INANGIBLE ASSETS**

The following tables provide details, by major category, of the significant classes of amortizable intangible assets:

	Cost	As of March 31, 2010 Accumulated Amortization <i>(Dollars in thousands)</i>	Net
Customer lists and contracts	\$ 11,779	\$ (9,904)	\$ 1,875
Domain and brand names	6,493	(4,490)	2,003
Favorable and assigned leases	1,581	(1,383)	198
Other amortizable intangible assets	3,348	(3,035)	313
	\$ 23,201	\$ (18,812)	\$ 4,389

	Cost	As of December 31, 2009 Accumulated Amortization (Dollars in thousands)	Net
Customer lists and contracts	\$ 11,018	\$ (9,826)	\$ 1,192
Domain and brand names	5,626	(4,236)	1,390
Favorable and assigned leases	1,581	(1,365)	216
Other amortizable intangible assets	3,068	(2,985)	83
	\$ 21,293	\$ (18,412)	\$ 2,881

Based on the amortizable intangible assets as of March 31, 2010, we estimate amortization expense for the next five years to be as follows:

Year Ending December 31,	Amortization Expense (Dollars in thousands)
2010 (Apr Dec)	\$ 1,270
2011	1,119
2012	621
2013	452
2014	440
Thereafter	487
Total	\$ 4,389

#### NOTE 10. BASIC AND DILUTED NET EARNINGS PER SHARE

Basic net earnings per share has been computed using the weighted average number of Class A and Class B shares of common stock outstanding during the period. Diluted net earnings per share is computed using the weighted average number of shares of Class A and Class B common stock outstanding during the period plus the dilutive effects of stock options.

Options to purchase 898,475 and 1,621,786 shares of Class A common stock and unvested restricted stock shares of 5,000 and 10,000 were outstanding at March 31, 2009 and 2010, respectively. Diluted weighted average shares outstanding exclude outstanding stock options whose exercise price is in excess of the average price of the Company's stock price. These options are excluded from the respective computations of diluted net income or loss per share because their effect would be anti-dilutive. There were no dilutive shares for the quarter end March 31, 2009. As of March 31, 2010, there were 717,752 dilutive shares.

#### NOTE 11. DERIVATIVE INSTRUMENTS

During the year ended December 31, 2005, we entered into three interest rate swap transactions intended to offset the risks associated with the variable interest rate on our then outstanding Term Loan C. The interest rate swaps were designated and qualified as cash flow hedges under FASB ASC Topic 815 Derivatives and Hedging. The effective portion of the gain or loss on these derivative instruments was reported as a component of other comprehensive

income (outside earnings) and reclassified into earnings in the same period or periods during which the hedged forecasted transaction affected earnings. Effective October 1, 2008, we elected a one-month reset on our Term Loan C rather than a three-month, resulting in the swaps no longer qualifying as a cash flow hedge. As the interest rate swap agreements contained a three month reset period, the swaps were no longer effective and no longer qualified as a cash flow hedge. Changes in the fair value of these swaps as of October 1, 2008 were reported in current period income rather than deferred in other comprehensive income. For the three months ended March 31, 2009, we recorded \$0.2 million of accumulated other comprehensive losses into current period earnings in order to recognize the impact over the same period in which the hedged transactions affected earnings. We also recorded an additional \$80,000 of expense during the three months ended March 31, 2009 associated with the changes in fair value of the ineffective portion of the swaps transactions. On December 1, 2009, the swap transactions were terminated when the underlying Term Loan C was paid in full.

**NOTE 12. FAIR VALUE ACCOUNTING**

FASB ASC Topic 820 Fair Value Measurements and Disclosures established a single definition of fair value in generally accepted accounting principles and expanded disclosure requirements about fair value measurements. The provision applies to other accounting pronouncements that require or permit fair value measurements. We adopted the fair value provisions for financial assets

and financial liabilities effective January 1, 2008. The adoption had a material impact on our condensed consolidated financial position, results of operations or cash flows. We adopted fair value provisions for nonfinancial assets and nonfinancial liabilities effective January 1, 2009. This includes applying the fair value concept to (i) nonfinancial assets and liabilities initially measured at fair value in business combinations; (ii) reporting units or nonfinancial assets and liabilities measured at fair value in conjunction with goodwill impairment testing; (iii) other nonfinancial assets measured at fair value in conjunction with impairment assessments; and (iv) asset retirement obligations initially measured at fair value. As of March 31, 2010 and December 31, 2009, the carrying value of cash and cash equivalents, trade accounts receivables, accounts payable, accrued expenses and accrued interest approximates fair value due to the short-term nature of such instruments. The carrying value of other long-term liabilities approximates fair value as the related interest rates approximate rates currently available to the Company.

### NOTE 13. INCOME TAXES

We account for income taxes in accordance with FASB ASC Topic 740 Income Taxes. During 2009, we recognized a net increase of \$0.1 million in liabilities and at December 31, 2009, had \$3.8 million in liabilities for unrecognized tax benefits. Included in this liability amount were \$0.1 million accrued for the related interest, net of federal income tax benefits, and \$0.1 million for the related penalty recorded in income tax expense on our Condensed Consolidated Statements of Operations. We recorded an increase in our unrecognized tax benefits of \$0.1 million as of March 31, 2010.

### NOTE 14. COMMITMENTS AND CONTINGENCIES

The Company and its subsidiaries, incident to its business activities, are parties to a number of legal proceedings, lawsuits, arbitration and other claims. Such matters are subject to many uncertainties and outcomes that are not predictable with assurance. The Company maintains insurance that may provide coverage for such matters.

Consequently, the Company is unable to ascertain the ultimate aggregate amount of monetary liability or the financial impact with respect to these matters. The Company believes, at this time, that the final resolution of these matters, individually and in the aggregate, will not have a material adverse effect upon the Company's consolidated financial position, results of operations or cash flows.

### NOTE 15. SEGMENT DATA

FASB ASC Topic 280 Segment Reporting requires companies to provide certain information about their operating segments. We have one reportable operating segment - radio broadcasting. The remaining non-reportable segments consist of our Internet businesses, SWN, Townhall.com, and Salem Consumer Products and our publishing businesses, Salem Publishing and Xulon Press, which do not meet the reportable segment quantitative thresholds and accordingly are aggregated below as non-broadcast. The radio-broadcasting segment also operates various radio networks.

Management uses operating income before depreciation, amortization and (gain) loss on disposal of assets, as its measure of profitability for purposes of assessing performance and allocating resources.

	<b>Radio Broadcast</b>	<b>Non-broadcast</b>	<b>Corporate</b>	<b>Consolidated</b>
				<i>(Dollars in thousands)</i>
<b>Three Months Ended March 31, 2010</b>				

Net revenue	\$	<b>41,408</b>	\$	<b>6,916</b>	\$		\$	<b>48,324</b>
Operating expenses		<b>25,997</b>		<b>6,391</b>		<b>4,269</b>		<b>36,657</b>
Operating income (loss) before depreciation, amortization and (gain) loss on disposal of assets		<b>15,411</b>		<b>525</b>		<b>(4,269)</b>		<b>11,667</b>
Depreciation		<b>2,404</b>		<b>489</b>		<b>264</b>		<b>3,157</b>
Amortization		<b>18</b>		<b>380</b>		<b>1</b>		<b>399</b>
(Gain) loss on disposal of assets				<b>8</b>		<b>5</b>		<b>13</b>
Operating income (loss) from continuing operations	\$	<b>12,989</b>	\$	<b>(352)</b>	\$	<b>(4,539)</b>	\$	<b>8,098</b>

**Three Months Ended March 31, 2009**

Net revenue	\$	42,395	\$	6,264	\$		\$	48,659
Operating expenses		26,615		5,798		3,343		35,756
Operating income (loss) before depreciation, amortization and (gain) loss on disposal of assets		15,780		466		(3,343)		12,903
Depreciation		2,610		498		266		3,374
Amortization		18		586		3		607
(Gain) loss on disposal of assets		1						1
Operating income (loss) from continuing operations	\$	13,151	\$	(618)	\$	(3,612)	\$	8,921

	<b>Radio Broadcast</b>	<b>Non-broadcast</b>	<b>Corporate</b>	<b>Consolidated</b>				
	<i>(Dollars in thousands)</i>							
<b>As of March 31, 2010</b>								
Total property, plant and equipment, net	\$	<b>103,914</b>	\$	<b>5,636</b>	\$	<b>9,895</b>	\$	<b>119,445</b>
Goodwill		<b>4,003</b>		<b>13,781</b>		<b>8</b>		<b>17,792</b>
<b>As of December 31, 2009</b>								
Total property, plant and equipment, net	\$	105,726	\$	5,564	\$	9,884	\$	121,174
Goodwill		4,003		13,631		8		17,642

**NOTE 16. SUBSEQUENT EVENTS**

On April 9, 2010, we entered into an APA to purchase radio station WWRC-AM, Washington, D.C., for \$3.1 million. The purchase is subject to the approval by the FCC and is expected to close in the third quarter of 2010. We will begin operating this station on May 15, 2010 under terms of a Local Marketing Agreement ( LMA ).

On April 30, 2010, we launched a redemption of \$17.5 million of our 9<sup>5</sup>/<sub>8</sub>% Senior Secured Second Lien Notes at a price of 103. We expect the redemption to close on June 1, 2010.

Subsequent events reflect all applicable transactions through the date of the filing.

## **ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.**

### **GENERAL**

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with the condensed consolidated financial statements and related notes included elsewhere in this report.

Our condensed consolidated financial statements are not directly comparable from period to period due to acquisitions and dispositions of selected assets of radio stations and acquisitions of non-broadcast businesses. See Note 4 of our condensed consolidated financial statements for additional information.

We believe that we are the largest commercial U.S. radio broadcasting company that provides programming targeting audiences interested in Christian and family-themed content, as measured by number of stations and audience coverage. Our core business is the ownership and operation of radio stations in large metropolitan markets. Upon completion of all announced transactions, we will own a national portfolio of 96 radio stations in 37 markets, including 58 stations in 22 of the top 25 markets, which consists of 27 FM stations and 69 AM stations. We are one of only three commercial radio broadcasters with radio stations in all of the top 10 markets. We are the seventh largest operator measured by number of stations overall and the third largest operator measured by number of stations in the top 25 markets. We also program the Family Talk<sup>TM</sup> Christian-themed talk format station on XM Radio, Channel 170.

Our radio business focuses on the clustering of strategic formats, mainly Christian Teaching and Talk, Contemporary Christian Music and conservative News Talk. We own and operate Salem Radio Network® ( SRN ), a national radio network that syndicates music, news and talk to approximately 2,000 affiliated radio stations, in addition to our owned and operated stations. We also own and operate Salem Media Representatives® ( SMR ), a national radio advertising sales firm with offices in 12 U.S. cities.

In addition to our radio broadcast business, we also own and operate a non-broadcast media division. This division consists of Salem Web Network ("SWN"), a provider of online Christian content and streaming, Salem Publishing<sup>TM</sup>, a publisher of Christian magazines and Xulon Press, a provider of print-on-demand publishing services targeting the Christian audience. SWN's content, both in text and audio, can be accessed through our national portals that include OnePlace.com, Crosswalk.com, Christianity.com and Townhall.com®. SWN's content can also be accessed through our local radio station websites, which provide content of interest to local listeners.

Our principal business strategy is to improve our national radio platform and to invest in and build non-broadcast businesses as the breadth of the media marketplace also expands to deliver compelling content to audiences interested in Christian and family-themed programming and conservative news talk. Our national presence in broadcasting, Internet and publishing gives advertisers a platform that is a powerful way to broadly reach Christian audiences.

We program 39 of our stations with our Christian Teaching and Talk format, which is talk programming with Christian and family themes. A key programming strategy on our Christian Teaching and Talk radio stations is to sell blocks of time to a variety of religious and charitable organizations that create compelling radio programs. Typically, more than 90% of our block programming partners annually renew their respective relationships with us. Based on these renewal rates, we believe that block programming provides a steady and consistent stream of revenue and cash flow. The top ten programmers have averaged over 15 years on the air and have remained relatively constant. Total programming revenue has comprised 35% to 41% of total net broadcast revenue from 2006 through 2010. We also program 22 News Talk stations, 11 Contemporary Christian Music stations, seven business format stations and six Spanish-language Christian Teaching and Talk stations, and seven business format stations. SRN supports our



strategy by allowing us to reach listeners in markets where we do not own or operate stations. Additionally, we operate numerous Internet websites and publish periodicals and books that target similar audiences in order to provide cross-platform synergies.

We are fundamentally committed to broadcasting, Internet and publishing formats and programming emphasizing Christian, conservative news talk and family themes. As part of this business philosophy, we may choose not to switch to other formats or pursue potentially more profitable business opportunities in response to changing audience preferences.

We maintain a website at [www.salem.cc](http://www.salem.cc). Our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and any amendments to those reports are available free of charge through our website as soon as reasonably practicable after those reports are electronically filed with or furnished to the Securities and Exchange Commission ( SEC ). *Any information found on our website is not a part of, or incorporated by reference into, this or any other report of the Company filed with, or furnished to, the SEC.*

## OVERVIEW

As a radio broadcasting company with a national radio network, we derive our broadcast revenue primarily from the sale of broadcast time and radio advertising on a national and local basis.

Historically, our principal sources of revenue have been:

- .
- the sale of block program time, both to national and local program producers,
- .
- the sale of advertising time on our radio stations, both to national and local advertisers, and
- .
- the sale of advertising time on our national radio network.

The rates we are able to charge for broadcast time and advertising time are dependent upon several factors, including:

- .
- audience share,
- .
- how well our stations perform for our clients,
- .
- the size of the market,
- .
- the general economic conditions in each market, and
- .
- supply and demand on both a local and national level.

Our sources of revenue and product offerings also increasingly include non-broadcast businesses, including our Internet and publishing businesses.

Our broadcast revenue is affected primarily by the program rates our radio stations charge, the level of broadcast airtime sold and by the advertising rates our radio stations and networks charge. The rates for block programming time are based upon our stations' ability to attract audiences that will support the program producers through

contributions and purchases of their products. Advertising rates are based upon the demand for advertising time, which in turn is based on our stations' and networks' ability to produce results for their advertisers. We do not subscribe to traditional audience measuring services for our Christian Teaching and Talk stations. Instead, we have marketed ourselves to advertisers based upon the responsiveness of our audiences. In selected markets, we do subscribe to Arbitron, which develops quarterly reports to measure a radio station's audience share in the demographic groups targeted by advertisers. Each of our radio stations and our networks has a pre-determined level of time that they make available for block programming and/or advertising, which may vary at different times of the day.

Arbitron has developed new technology to collect data for its ratings service. The Portable People Meter™ (PPM™) is a small, pager-sized device that does not require active manipulation by the end user and is capable of automatically measuring radio, television, Internet, satellite radio and satellite television signals that are encoded for the service by the broadcaster. The PPM offers a number of advantages over the traditional diary ratings collection system including ease of use, more reliable ratings data and shorter time periods between when advertising runs and when audience listening or viewing habits can be reported. This service is already in a number of our markets and is scheduled to be introduced in more markets in the future. It is not yet clear what impact, if any, the introduction of the PPM will have on our revenues for stations that subscribe to Arbitron.

As is typical in the radio broadcasting industry, our second and fourth quarter advertising revenue generally exceeds our first and third quarter advertising revenue. This seasonal fluctuation in advertising revenue corresponds with quarterly fluctuations in the retail advertising industry. Quarterly revenue from the sale of block programming time does not tend to vary significantly, however, because program rates are generally set annually and are recognized on a per program basis.

Our cash flow has historically been affected by a transitional period experienced by radio stations when, due to the nature of the radio station, our plans for the market and other circumstances, we find it beneficial to change its format. This transitional period is when we develop a radio station's listener and customer base. During this period, a station may generate negative or insignificant cash flow.

In the broadcasting industry, radio stations often utilize trade or barter agreements to exchange advertising time for goods or services in lieu of cash. In order to preserve the sale of our advertising time for cash, we generally enter into trade agreements only if the goods or services bartered to us will be used in our business. We have minimized our use of trade agreements and have generally sold most of our advertising time for cash. In 2009, we sold 97% of our advertising time for cash. In addition, it is our general policy not to preempt advertising paid for in cash with advertising paid for in trade.

The primary operating expenses incurred in the ownership and operation of our radio stations include: (i) employee salaries, commissions and related employee benefits and taxes, (ii) facility expenses such as rent and utilities, (iii) marketing and promotional expenses and (iv) music license fees. In addition to these expenses, our network incurs programming costs and lease expenses for

satellite communication facilities. We also incur and expect to continue to incur significant depreciation, amortization and interest expense as a result of completed and future acquisitions and existing and future borrowings.

Salem Web Network™ and Townhall.com™our Internet businesses, earn revenues from the sales of streaming services, sales of advertising and, to a lesser extent, sales of software and software support contracts. Salem Publishing™, our publishing business, earns its revenue by selling advertising in and subscriptions to its publications and by selling books. Xulon Press™ generally earns its revenue from the publishing of books. The revenue and related operating expenses of these businesses are reported as “non-broadcast” on our Condensed Consolidated Statement of Operations.

### SAME STATION DEFINITION

In the discussion of our results of operations below, we compare our results between periods on an as reported basis (that is, the results of operations of all radio stations and network formats owned or operated at any time during either period) and on a “same station” basis. With regard to fiscal quarters, we include in our same station comparisons the results of operations of radio stations or radio station clusters and networks that we own or operate in the same format during the quarter, as well as the corresponding quarter of the prior year. Same station results for a full year are based on the sum of the same station results for the four quarters of that year.

### RESULTS OF OPERATIONS

The following table sets forth certain statements of operations data for the periods indicated and shows percentage changes:

	<b>Three Months Ended</b>		
	<b>March 31,</b>		
	2009	2010	% Change
	<i>(Dollars in thousands)</i>		
Net broadcast revenue	\$ 42,395	\$ <b>41,408</b>	<b>(2.3)</b> %
Non-broadcast revenue	6,264	<b>6,916</b>	<b>10.4</b> %
Total revenue	48,659	<b>48,324</b>	<b>(0.7)</b> %
Operating expenses:			
Broadcast operating expenses	26,615	<b>25,997</b>	<b>(2.3)</b> %
Non-broadcast operating expenses	5,798	<b>6,391</b>	<b>10.2</b> %
Corporate expenses	3,343	<b>4,269</b>	<b>27.7</b> %
Depreciation	3,374	<b>3,157</b>	<b>(34.3)</b> %
Amortization	607	<b>399</b>	<b>(6.4)</b> %
Gain on disposal of assets	1	<b>13</b>	<b>1,200.0</b> %
Total operating expenses	39,738	<b>40,226</b>	<b>1.2</b> %
Operating income from continuing operations	8,921	<b>8,098</b>	<b>(9.2)</b> %
Other income (expense):			%
Interest income	74	<b>48</b>	<b>(35.1)</b> %
Interest expense	(4,359)	<b>(7,692)</b>	<b>76.5</b> %
Change in fair value of interest rate swaps	80		<b>(100.0)</b> %
Other expense, net	(21)	<b>(31)</b>	<b>47.6</b> %

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Income from continuing operations before income taxes	4,695	<b>423</b>	<b>(91.0)</b> %
Provision for income taxes	1,783	<b>219</b>	<b>(87.7)</b> %
Income from continuing operations	2,912	<b>204</b>	<b>(93.0)</b> %
Income from discontinued operations, net of tax	(23)		<b>(100.0)</b> %
Net income	\$ 2,889	\$ <b>204</b>	<b>(92.9)</b> %

The following table presents selected financial data for the periods indicated as a percentage of total revenue.

	<b>Three Months Ended</b>			
	<b>2009</b>		<b>March 31,</b>	
			<b>2010</b>	
Net broadcast revenue	87	%	<b>86</b>	%
Non-broadcast revenue	13	%	<b>14</b>	%
Total revenue	100	%	<b>100</b>	%
Operating expenses:				
Broadcast operating expenses	55	%	<b>54</b>	%
Non-broadcast operating expenses	12	%	<b>13</b>	%
Corporate expenses	7	%	<b>9</b>	%
Depreciation	7	%	<b>6</b>	%
Amortization	1	%	<b>1</b>	%
Gain on disposal of assets		%		%
Total operating expenses	82	%	<b>83</b>	%
Operating income from continuing operations	18	%	<b>17</b>	%
Other income (expense):				
Interest income		%		%
Interest expense	(9)	%	<b>(16)</b>	%
Change in fair value of interest rate swaps		%		%
Other income (expense), net		%		%
Income from continuing operations before income taxes	9	%	<b>1</b>	%
Provision for income taxes	4	%	<b>1</b>	%
Income from continuing operations	5	%		%
Loss from discontinued operations, net of tax		%		%
Net income	5	%		%

***Three months ended March 31, 2010 compared to the three months ended March 31, 2009***

**NET BROADCAST REVENUE.** Net broadcast revenue decreased \$1.0 million, or 2.3%, to \$41.4 million for the three months ended March 31, 2010, from \$42.4 million for the same period of the prior year. On a same station basis, net broadcast revenue declined \$1.0 million, or 2.5%, to \$41.3 million for the three months ended March 31, 2010, from \$42.3 million for the same period of the prior year. The decline in net broadcast revenue is comprised of a \$1.2 million decrease in local advertising revenues from all station formats, a \$0.8 million decrease in national program revenue primarily on our Christian Teaching and Talk stations and a \$0.1 million decrease in infomercial revenue primarily on our Christian Teaching and Talk and News Talk formats, offset by a \$0.5 million increase in network revenue and a \$0.6 million increase in national spots on all station formats. Revenue from advertising as a percentage of our net broadcast revenue decreased to 41.3% for the three months ended March 31, 2010, from 41.8% for the same period of the prior year. Revenue from block program time as a percentage of our net broadcast revenue decreased to 41.2% for the three months ended March 31, 2010, from 42.2% for the same period of the prior year.

Block programming and infomercials were relied upon in recent years to offset declining advertising revenues. The growth of these revenue streams has slowed. While we continue to see declines in advertising revenue, the rate of

decline has slowed from 19.4% as of the first quarter of 2009 as compared to 3.6% as of the first quarter of 2010.

While we can not quantify the financial impact on our future operating results, we do anticipate the level of decline in advertising revenues to slow.

*NON-BROADCAST REVENUE.* Non-broadcast revenue increased \$0.6 million, or 10.4%, to \$6.9 million for the three months ended March 31, 2010, from \$6.3 million for the same period of the prior year. The increase is comprised of a \$0.5 million increase in banner advertising revenue generated from our Internet businesses and a \$0.2 increase in website hosting revenue from Salem Consumer Products partially offset by a \$0.1 million decline in publishing revenues associated with our magazines and books. The increases in advertising revenues were comprised of a higher number of buys from existing customers and included increases in political buys as well as increasing levels of charitable fundraising.

*BROADCAST OPERATING EXPENSES.* Broadcast operating expenses decreased \$0.6 million, or 2.3%, to \$26.0 million for the three months ended March 31, 2010, from \$26.6 million for the same period of the prior year. On a same station basis, broadcast operating expense decreased \$0.6 million, or 2.4%, to \$25.9 million for the three months ended March 31, 2010, compared to \$26.5 million for the same period of the prior year. The decline in broadcast operating expenses includes a \$1.2 million decrease in bad debt

expense due to increased cash collections, a \$0.2 million decrease in facility-related costs associated with renegotiated lease terms, and a \$0.1 million decrease in production and programming expenses partially offset by a \$0.2 million increase in advertising expenses and a \$0.8 million increase personnel-related costs attributable to the non-recurring favorable impact of the mandatory vacation redemption applicable to the prior year. We plan to continue to pursue cost cutting initiatives, including maintenance of reduced levels of staffing.

*NON-BROADCAST OPERATING EXPENSES.* Non-broadcast operating expenses increased \$0.6 million, or 10.2%, to \$6.4 million for the three months ended March 31, 2010, compared to \$5.8 million for the same period of the prior year. The increase is comprised of a \$0.4 million increase in personnel-related costs including commissions based on higher revenues, a \$0.1 million increase in advertising expenses to promote our internet businesses, and a \$0.1 million increase in royalties generated from our Salem Consumer Products business.

*CORPORATE EXPENSES.* Corporate expenses increased \$1.0 million, or 27.7%, to \$4.3 million for the three months ended March 31, 2010, compared to \$3.3 million for the same period of the prior year. The increase includes \$0.3 million of accrued management bonuses not applicable to the prior year, a \$0.3 million increase in non-cash stock based compensation expense associated with new option grants, and a \$0.2 million increase in personnel-related costs associated with the non-recurring favorable impact of the mandatory vacation redemption applicable on the prior year.

*DEPRECIATION.* Depreciation expense decreased \$0.2 million, or 6.4%, to \$3.2 million for the three months ended March 31, 2010, compared to \$3.4 million for the same period of the prior year. The decrease reflects the overall impact of reduced capital expenditures and reduced station acquisitions as compared to the same period of the prior year.

*AMORTIZATION.* Amortization expense decreased \$0.2 million, or 34.3%, to \$0.4 million for the three months ended March 31, 2010, compared to \$0.6 million for the same period of the prior year. The decrease is due to reduced levels of acquisitions and capital expenditures as compared to the same period of the prior year.

*OTHER INCOME (EXPENSE).* Interest income of \$0.1 million for the three months ended March 31, 2010 and 2009 was interest earned on excess cash. Interest expense increased \$3.3 million, or 76.5%, to \$7.7 million for the three months ended March 31, 2010, compared to \$4.4 million for the same period of the prior year due to the issuance of our new 9<sup>5</sup>/<sub>8</sub>% Notes issued in December 2009 as compared to the prior capital structure. Other expense, net of \$31,000 for the three months ended March 31, 2010 includes the APA termination fee of \$0.2 million received from escrow upon the termination of the sale agreement for WRFD-AM, Columbus, Ohio offset by a \$0.2 million loss related to debt forgiveness on a promissory note not associated with our operating activities.

*PROVISION FOR INCOME TAXES.* In accordance with FASB ASC Topic 740 Income Taxes, our provision for income taxes was \$0.2 million for the three months ended March 31, 2010 compared to \$1.8 million for the same period of the prior year. Provision for income taxes as a percentage of income before income taxes (that is, the effective tax rate) was 51.8% for the three months ended March 31, 2010 compared to 38.0% for the same period of the prior year. The effective tax rate for each period differs from the federal statutory income rate of 35.0% due to the effect of state income taxes, certain expenses that are not deductible for tax purposes, and changes in the valuation allowance from the utilization of certain state net operating loss carryforwards.

*LOSS FROM DISCONTINUED OPERATIONS, NET OF TAX.* The loss from discontinued operations of \$23,000, net of taxes, for the three months ended March 31, 2009 relates to facility charges incurred on the Milwaukee property.



*NET INCOME.* We recognized net income of \$0.2 million for the three months ended March 31, 2010 compared to \$2.9 million for the same period of the prior year. The decline of \$2.7 million is primarily due to a \$0.8 million decrease in net operating income and a \$3.3 million increase in interest expense associated with our new debt, partially offset by a \$1.6 million decrease in our tax provision and \$0.2 million of other income associated with the termination fee on the sale agreement for WRFD-AM, in Columbus, Ohio.

#### **NON-GAAP FINANCIAL MEASURES**

The performance of a radio broadcasting company is customarily measured by the ability of its stations to generate station operating income. We define station operating income ( SOI ) as net broadcast revenue less broadcast operating expenses. Accordingly, changes in net broadcast revenue and broadcast operating expenses, as explained above, have a direct impact on changes in SOI.

SOI is not a measure of performance calculated in accordance with GAAP. SOI should be viewed as a supplement to and not a substitute for our results of operations presented on the basis of GAAP. Management believes that SOI is a useful non-GAAP

financial measure to investors, when considered in conjunction with operating income, the most directly comparable GAAP financial measure, because it is generally recognized by the radio broadcasting industry as a tool in measuring performance and in applying valuation methodologies for companies in the media, entertainment and communications industries. This measure is used by investors and analysts who report on the industry to provide comparisons between broadcasting groups. Additionally, our management uses SOI as one of the key measures of operating efficiency, profitability and our internal review associated with our impairment analysis of indefinite-lived intangible assets. SOI does not purport to represent cash provided by operating activities. Our statement of cash flows presents our cash flow activity and our income statement presents our historical performance prepared in accordance with GAAP. SOI as defined by and used by our company is not necessarily comparable to similarly titled measures employed by other companies.

***Three months ended March 31, 2010 compared to the three months ended March 31, 2009***

**STATION OPERATING INCOME.** SOI decreased \$0.4 million, or 2.3%, to \$15.4 million for the three months ended March 31, 2010, compared to \$15.8 million for the same period of the prior year. As a percentage of net broadcast revenue, SOI remained consistent at 37.2% for the three months ended March 31, 2010 and 2009. On a same station basis, SOI decreased \$0.4 million, or 2.5%, to \$15.4 million for the three months ended March 31, 2010 from \$15.8 million for the same period of the prior year. As a percentage of same station net broadcast revenue, same station SOI remained consistent at 37.4% for the three months ended March 31, 2010 and 2009. The decline in SOI is primarily due to the non-recurring benefit in the prior year of the mandatory redemption of accrued vacation time.

The following table provides a reconciliation of SOI (a non-GAAP financial measure) to operating income (as presented in our condensed consolidated financial statements) for the three months ended March 31, 2009 and 2010:

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	2009	2010
	<i>(Dollars in thousands)</i>	
Station operating income	\$ 15,780	\$ <b>15,411</b>
Plus non-broadcast revenue	6,264	<b>6,916</b>
Less non-broadcast operating expenses	(5,798)	<b>(6,391)</b>
Less corporate expenses	(3,343)	<b>(4,269)</b>
Less depreciation and amortization	(3,981)	<b>(3,556)</b>
Less gain on disposal of assets	(1)	<b>(13)</b>
Operating income	\$ 8,921	\$ <b>8,098</b>

**CRITICAL ACCOUNTING POLICIES, JUDGMENTS AND ESTIMATES**

The discussion and analysis of our financial condition and results of operations are based upon our condensed consolidated financial statements, which have been prepared in accordance with GAAP. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an ongoing basis, we evaluate our estimates, including those related to acquisitions and upgrades of radio station and network assets, revenue recognition, allowance for doubtful accounts, goodwill and other non-intangible assets, uncertain tax positions, valuation allowance (deferred taxes), long-term debt and debt covenant compliance, and stock-based compensation. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying

values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

We believe the following accounting policies and the related judgments and estimates are critical accounting policies that affect the preparation of our condensed consolidated financial statements.

***Accounting for acquisitions and upgrades of radio station and network assets***

A majority of our radio station acquisitions have consisted primarily of the FCC licenses to broadcast in a particular market. We often do not acquire the existing format, or we change the format upon acquisition when we find it beneficial. As a result, a substantial portion of the purchase price for the assets of a radio station is allocated to the broadcast license. It is our policy generally to retain third-party appraisers to value radio stations, networks or non-broadcast properties. The allocations assigned to acquired broadcast licenses and other assets are subjective by their nature and require our careful consideration and judgment. We believe the allocations represent appropriate estimates of the fair value of the assets acquired. As part of the valuation and appraisal process, the

third-party appraisers prepare reports that assign values to the various asset categories in our financial statements. Our management reviews these reports and determines the reasonableness of the assigned values used to record the acquisition of the radio station, network or non-broadcast properties at the close of the transaction.

We undertake projects from time to time to upgrade our radio station technical facilities and/or FCC broadcast licenses. Our policy is to capitalize costs incurred up to the point where the project is complete, at which time we transfer the costs to the appropriate fixed asset and/or intangible asset categories. When the completion of a project is contingent upon FCC or other regulatory approval, we assess the probable future benefit of the asset at the time that it is recorded and monitor it through the FCC or other regulatory approval process. In the event the required approval is not considered probable or the project is abandoned, we write-off the capitalized costs of the project.

### ***Revenue recognition***

We recognize revenue when pervasive evidence of an arrangement exists, delivery has occurred or the service has been rendered, the price to the customer is fixed or determinable and collection of the arrangement fee is reasonably assured.

Revenue from radio programs and commercial advertising is recognized when the program or commercial is broadcast. Revenue is reported net of agency commissions, which are calculated based on a stated percentage applied to gross billing. Our customers principally include not-for-profit charitable organizations and commercial advertisers. Revenue from the sale of products and services from our non-broadcast businesses is recognized when the products are shipped and the services are rendered. Revenues from the sale of advertising in our magazines are recognized upon publication. Revenues from the sale of subscriptions to our publications are recognized over the life of the subscription. Revenues from book sales are recorded by when shipment occurs.

Advertising by the radio stations exchanged for goods and services is recorded as the advertising is broadcast and is valued at the estimated value of goods or services received or to be received. The value of the goods and services received in such barter transactions is charged to expense when used. We record broadcast advertising provided in exchange for goods and services as broadcast revenue and the goods or services received in exchange for such advertising as broadcast operating expenses.

### ***Multiple-Deliverables***

We may enter bundled advertising agreements that include spot advertisements on our radio stations, internet banner placements, print magazine advertisements and booth space at specific events or some combination thereof. The multiple deliverables contained in each agreement are accounted for separately over their respective delivery period provided that they are separate units of accounting. The selling price used for each deliverable is based on vendor specific objective evidence if available or estimated selling price if vendor specific objective evidence is not available. Objective evidence of fair value includes the price charged for each element when it is sold separately. The estimated selling price is the price that we would transact if the deliverable were sold regularly on a standalone basis. Arrangement consideration is allocated at the inception of each arrangement to all deliverables using the relative selling price method. The relative selling price method allocates any discount in the arrangement proportionally to each deliverable on the basis of each deliverable's selling price. The adoption of ASU 2009-13 did not change the units of accounting, how we allocate consideration to various units of accounting, or the timing of revenue recognition.

### ***Allowance for doubtful accounts***

We maintain allowances for doubtful accounts for estimated losses resulting from the inability of our customers to make required payments. An analysis is performed by applying various percentages based on the age of the receivable and other subjective and historical analysis. A considerable amount of judgment is required in assessing the likelihood of ultimate realization of these receivables including the current creditworthiness of each customer. If the financial condition of our customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required.

*Accounting for discontinued operations*

We regularly review underperforming stations, particularly those in non-strategic formats, to determine if a sale might be a better way to monetize the station assets. When a station or group of stations is considered for sale, we review the transaction to determine if or when the entity qualifies as a discontinued operation in accordance with the criteria of FASB ASC Topic 205-20 Discontinued Operations. This pronouncement specifies that the operations and cash flow of the entity disposed of (to be sold) have or will be eliminated from the ongoing operations as a result of the disposal and that we will not have significant continuing involvement in the operations after the disposal transaction.

We define a cluster as a group of radio stations operating in the same geographic market, sharing the same building and equipment and being managed by a single general manager. General Managers are compensated based

on the results of their cluster as a whole, not the results of any individual radio stations. Therefore, we have determined that an entity qualifies for a discontinued operation when management, having the authority to approve the action, commits to a plan to sell the asset (disposal group), the sale is probable, and the sale will result in the exit of a particular geographic market.

### ***Goodwill and indefinite-lived intangible assets***

Approximately 69% of our total assets consist of indefinite-lived intangible assets, such as broadcast licenses, goodwill and mastheads, the value of which depends significantly upon the operating results of our businesses. In the case of our radio stations, we would not be able to operate the properties without the related FCC license for each property. Broadcast licenses are renewed with the FCC every eight years for a nominal cost that is expensed as incurred. We continually monitor our stations' compliance with the various regulatory requirements. Historically, all of our broadcast licenses have been renewed at the end of their respective periods, and we expect that all broadcast licenses will continue to be renewed in the future. Accordingly, we consider our broadcast licenses to be indefinite-lived intangible assets in accordance with Financial Accounting Standards Board Accounting Standards Codification ( FASB ASC ) Topic 350, Intangibles - Goodwill and Other. We do not amortize goodwill or other indefinite-lived intangible assets, but rather test for impairment at least annually or more frequently if events or circumstances indicate that an asset may be impaired. The unit of accounting used to test broadcast licenses is the cluster level, which we define as a group of radio stations operating in the same geographic market, sharing the same building and equipment and being managed by a single general manager. Goodwill and mastheads, primarily attributable to our non-broadcast operating segment, are tested at the business unit level, which we define by publication or website. Broadcast licenses account for approximately 95% of our indefinite-lived intangible assets. Goodwill and magazine mastheads account for the remaining 5%. We complete our annual impairment tests in the fourth quarter of each year unless events or circumstances indicate that an asset may be impaired. There were no indications of impairment present for the period ended March 31, 2010.

The valuation of intangible assets is subjective and based on estimates rather than precise calculations. If actual future results are not consistent with the assumptions and estimates used, we may be exposed to impairment charges in the future, the amount of which may be material. The fair value measurements for our indefinite-lived intangible assets use significant unobservable inputs that reflect our own assumptions about the estimates that market participants would use in measuring fair value including assumptions about risk.

### ***Uncertain tax positions***

We account for income taxes in accordance with FASB ASC Topic 740 - Income Taxes. Upon the adoption of the provisions on January 1, 2007 we had \$3.0 million in liabilities related to uncertain tax positions, including \$0.9 million recognized under FASB ASC Topic 450 - Contingencies and carried forward from prior years and \$2.1 million recognized upon adoption of the tax provision changes as a reduction to retained earnings. Included in the \$2.1 million accrual was \$0.1 million related interest, net of federal income tax benefits. During 2009, we recognized a net increase of \$0.1 million in liabilities and at December 31, 2009, had \$3.8 million in liabilities for unrecognized tax benefits. Included in this liability amount were \$0.1 million accrued for the related interest, net of federal income tax benefits, and \$0.1 million for the related penalty recorded in income tax expense on our Condensed Consolidated Statements of Operations. We recorded an increase in our unrecognized tax benefits of \$0.1 million as of March 31, 2010.

### ***Valuation allowance (deferred taxes)***

For financial reporting purposes, we recorded a valuation allowance of \$2.5 million as of March 31, 2010 to offset a portion of the deferred tax assets related to the state net operating loss carryforwards. Management regularly reviews our financial forecasts in an effort to determine our ability to utilize the net operating loss carryforwards for tax purposes. Accordingly, the valuation allowance is adjusted periodically based on management's estimate of the benefit the Company will receive from such carryforwards.

***Derivative instruments***

We are exposed to fluctuations in interest rates. We actively monitor these fluctuations and use derivative instruments from time to time to manage the related risk. In accordance with our risk management strategy, we use derivative instruments only for the purpose of managing risk associated with an asset, liability, committed transaction, or probable forecasted transaction that is identified by management. Our use of derivative instruments may result in short-term gains or losses that may increase the volatility of our earnings.

Under FASB ASC Topic 815 Derivatives and Hedging the effective portion of the gain or loss on a derivative instrument designated and qualifying as a cash flow hedging instrument shall be reported as a component of other comprehensive income (outside

earnings) and reclassified into earnings in the same period or periods during which the hedged forecasted transaction affects earnings. The remaining gain or loss on the derivative instrument, if any, shall be recognized currently in earnings.

During 2005, we entered into three interest rate swap transactions intended to offset the risks associated with the variable interest rate on our then outstanding Term Loan C. The interest rate swaps were designated and qualified as cash flow hedges under FASB ASC Topic 815 Derivatives and Hedging. The effective portion of the gain or loss on these derivative instruments was reported as a component of other comprehensive income (outside earnings) and reclassified into earnings in the same period or periods during which the hedged forecasted transaction affected earnings. Effective October 1, 2008, we elected a one-month reset on our Term Loan C rather than a three-month, resulting in the swaps no longer qualifying as a cash flow hedge. As the interest rate swap agreements contained a three month reset period, the swaps were no longer effective and no longer qualified as a cash flow hedge. Changes in the fair value of these swaps as of October 1, 2008 were reported in current period income rather than deferred in other comprehensive income. For the three months ended March 31, 2009, we recorded \$0.2 million of accumulated other comprehensive losses into current period earnings in order to recognize the impact over the same period in which the hedged transactions affected earnings. We also recorded an additional \$80,000 of expense during the three months ended March 31, 2009 associated with the changes in fair value of the ineffective portion of the swaps transactions. On December 1, 2009, the swap transactions were terminated when the underlying Term Loan C was paid in full.

#### ***Fair Value Accounting***

FASB ASC Topic 820 Fair Value Measurements and Disclosures established a single definition of fair value in generally accepted accounting principles and expanded disclosure requirements about fair value measurements. The provision applies to other accounting pronouncements that require or permit fair value measurements. We adopted the fair value provisions for financial assets and financial liabilities effective January 1, 2008. The adoption had a material impact on our condensed consolidated financial position, results of operations or cash flows. We adopted fair value provisions for nonfinancial assets and nonfinancial liabilities effective January 1, 2009. This includes applying the fair value concept to (i) nonfinancial assets and liabilities initially measured at fair value in business combinations; (ii) reporting units or nonfinancial assets and liabilities measured at fair value in conjunction with goodwill impairment testing; (iii) other nonfinancial assets measured at fair value in conjunction with impairment assessments; and (iv) asset retirement obligations initially measured at fair value. As of March 31, 2010 and December 31, 2009, the carrying value of cash and cash equivalents, trade accounts receivables, accounts payable, accrued expenses and accrued interest approximates fair value due to the short-term nature of such instruments. The carrying value of other long-term liabilities approximates fair value as the related interest rates approximate rates currently available to the Company.

#### ***Long-term debt and debt covenant compliance***

Our classification of borrowings under our Revolver as long-term debt on our balance sheet is based on our assessment that, under the terms of our Credit Agreement and after considering our projected operating results and cash flows for the coming year, no principal payments are required to be made. These projections are estimates dependent upon a number of factors including developments in the markets in which we are operating in and economic and political factors, among other factors. Accordingly, these projections are inherently uncertain and our actual results could differ from these estimates.

#### ***Stock-Based compensation***



We have one stock option plan, The Amended and Restated 1999 Stock Incentive Plan, (the Plan ) under which stock options and restricted stock units are granted to employees, directors, officers and advisors of the Company. A maximum of 3,100,000 shares are authorized under the Plan, of which 1,631,786 options and restricted shares are outstanding and 553,125 are exercisable as of March 31, 2010.

We account for stock based compensation under the provisions of FASB ASC Topic 718 Compensation Stock Compensation. We record equity awards under the fair value method with share-based compensation measured as of the grant date, based on the fair value of the award. The exercise price of options is equal to the market price of Salem Communications common stock on the date of grant. We use the straight-line attribution method to recognize share-based compensation costs over the service period of the award. Upon exercise, cancellation, forfeiture, or expiration of stock options, or upon vesting or forfeiture of restricted stock units, deferred tax assets for options and restricted stock units with multiple vesting dates are eliminated for each vesting period on a first-in, first-out basis as if each vesting period was a separate award. Total stock based compensation expense for the three months ended March 31, 2010 was \$0.3 million compared to \$0.1 million for the three months ended March 31, 2009.

## **LIQUIDITY AND CAPITAL RESOURCES**

We have historically financed acquisitions through borrowings, including borrowings under credit facilities and, to a lesser extent, from operating cash flow and selected asset dispositions. We expect to fund future acquisitions from cash on hand, proceeds from debt and equity offerings, borrowings under our credit facility, operating cash flow and possibly through the sale of income-producing assets. We have historically funded, and will continue to fund, expenditures for operations, administrative expenses, capital expenditures and debt service required by the senior credit facility and the notes from operating cash flow, borrowings under our credit facility and, if necessary, proceeds from the sale of selected assets or radio stations.

### **Cash Flows**

Cash and cash equivalents was \$7.2 million on March 31, 2010 compared to \$8.9 million as of December 31, 2009. As of March 31, 2010, we had working capital of \$12.6 million compared to \$24.1 million as of December 31, 2009. The decrease in working capital of \$11.5 million is primarily due to a \$1.7 million decrease in cash on hand due to our \$2.0 million purchase of HotAir.com, a \$2.9 million decrease in net trade receivables and a \$7.2 million increase in short-term accrued interest under our 9<sup>5</sup>/<sub>8</sub>% Notes issued December 1, 2009. Restricted cash of \$0.1 million includes amounts that are contractually restricted in connection with a security agreement between the Company and Traveler's Insurance.

#### *Cash Flows from Operating Activities*

Our cash flows from operations are derived from our earnings from ongoing operations prior to non-cash expenses such as depreciation, amortization, bad debt, and stock-based compensation and changes in our working capital. Positive cash flow generated from continuing operations was \$14.8 million for the three months ended March 31, 2010 compared to \$14.7 million for the same period of the prior year.

#### *Cash Flows from Investing Activities*

Our investing activities primarily relate to capital expenditures, strategic acquisitions or dispositions of radio station assets and strategic acquisitions of non-broadcast businesses. Net cash used in investing activities was \$3.5 million for the three months ended March 31, 2010 compared to cash provided by investing activities of \$1.1 million in the same period of the prior year. The change of \$4.6 million includes the purchase of HotAir.com for \$2.0 million on February 12, 2010, a \$0.8 million increase in capital expenditures, and the impact of the \$1.7 million cash reimbursement of tower relocations costs in the prior year.

#### *Cash Flows from Financing Activities*

Our financing activities primarily relate to proceeds and repayments under our credit facility, payments of capital lease obligations, payments of dividends and repurchases of our Class A Common Stock. Net cash used in financing activities increased to \$13.1 million for the three months ended March 31, 2010 from \$1.3 million for the same period of the prior year. The increase of \$11.8 million is due to repayment made of \$13.0 million on our bank credit facility partially offset by proceeds from stock option exercises and reduced payment of fees associated with our credit facility amendments.

### **Credit Facilities**

***Senior Credit Facility***

On December 1, 2009, our parent company, Salem Communications Corporation entered into a new senior credit facility, which is a revolving credit facility ( Revolver ). We believe that the Revolver will allow us to meet our ongoing operating requirements, fund capital expenditures, and satisfy our debt service requirements. The Revolver is a three-year \$30 million credit facility, which includes a \$5 million subfacility for standby letters of credit, a subfacility for swingline loans of up to \$5 million and an optional \$10 million incremental facility under which we may increase the commitments available, subject to the terms and conditions of the credit agreement relating to the Revolver (the Credit Agreement ). Amounts outstanding under the Revolver bear interest at a rate based on LIBOR plus a spread of 3.50% per annum or at the Base Rate (as defined in the Credit Agreement) plus a spread of 2.50% per annum plus 2.50%, at our option as of the date of determination. Additionally, we pay a commitment fee on the unused balance of 0.75% per year. If an event of default occurs, the interest rate may increase by 2.00% per annum. Amounts outstanding under the Revolver may be paid and then reborrowed at Salem's discretion without penalty or premium.

With respect to financial covenants, the Credit Agreement includes a maximum leverage ratio of 7.0 to 1.0 and a minimum interest coverage ratio of 1.5 to 1. The Credit Agreement also includes other negative covenants that are customary for credit facilities

of this type, including covenants that, subject to exceptions described in the Credit Agreement, restrict the ability of Salem and the guarantors (i) to incur additional indebtedness; (ii) to make investments; (iii) to make distributions, loans or transfers of assets; (iv) to enter into, create, incur, assume or suffer to exist any liens; (v) to sell assets; (vi) to enter into transactions with affiliates; (vii) to merge or consolidate with, or dispose of all or substantially all assets to, a third party; (viii) to prepay indebtedness; and (ix) to pay dividends. As of March 31, 2010, our leverage ratio was 5.70 to 1.0 and our interest coverage ratio was 1.74 to 1.0. We were and remain compliant with our debt covenants.

Our parent company, Salem Communications Corporation, has no independent assets or operations, the subsidiary guarantees are full and unconditional and joint and several, and any subsidiaries of the parent company other than the subsidiary guarantors are minor.

### ***Senior Secured Second Lien Notes***

On December 1, 2009, we issued \$300.0 million principal amount of 9<sup>5</sup>/<sub>8</sub>% Senior Secured Second Lien Notes due December 2016 ( 9<sup>5</sup>/<sub>8</sub>% Notes ) at a discount for \$298.1 million resulting in an effective yield of 9.75%. Interest is due and payable on June 15 and December 15 of each year, commencing June 15, 2010 until maturity. We are not required to make principal payments on the 9<sup>5</sup>/<sub>8</sub>% Notes that are due in full in December 2016. The 9<sup>5</sup>/<sub>8</sub>% Notes are guaranteed by all of our existing domestic restricted subsidiaries. We are required to pay \$28.9 million per year in interest on the 9<sup>5</sup>/<sub>8</sub>% Notes. As of March 31, 2010, accrued interest on the 9<sup>5</sup>/<sub>8</sub>% Notes was \$9.6 million. The discount is being amortized to interest expense over the term of the 9<sup>5</sup>/<sub>8</sub>% Notes based on the effective interest method. For the three months ended March 31, 2010, approximately \$48,000 of the discount has been recognized as interest expense.

### ***Prior Credit Facility***

Our wholly-owned subsidiary, Salem Communications Holding Corporation ( Salem Holding ), was the borrower under our prior credit facilities. The prior credit facilities included commitments of \$75.0 million senior secured revolving credit facility ( revolving credit facility ), a \$75.0 million term loan B facility ( Term Loan B facility ) and a \$165.0 million term loan C facility ( term loan C facility ). On December 1, 2009, we used the proceeds of the 9<sup>5</sup>/<sub>8</sub>% Notes, a portion of the senior credit facility, and approximately \$27 million of cash on hand to fully repay amounts outstanding under the Term Loan B of \$71.2 million, the Term Loan C of \$160.0 million, and to fully repay all outstanding aggregate principal of \$89.7 million on the 7 <sup>3</sup>/<sub>4</sub>% Notes. We recorded a loss of \$1.7 million which included \$1.1 million of unamortized bank loan fees on the prior credit facility, \$0.1 million of unamortized bond issue costs on the 7 <sup>3</sup>/<sub>4</sub>% Notes and \$0.4 million of legal and dealer fees associated with the calling of the 7 <sup>3</sup>/<sub>4</sub>% Notes and prior credit facility.

### ***Swingline Credit Facility***

On June 1, 2005, we entered into an agreement for a swingline credit facility ( Swingline ) with a borrowing capacity of \$5.0 million. The agreement was most recently amended on June 1, 2009 and had a borrowing capacity of \$4.3 million. The interest rate was the bank's prime rate plus 0.75% per annum. As collateral for the Swingline, we pledged our corporate office building. We terminated the Swingline on December 1, 2009.

### ***7<sup>3</sup>/<sub>4</sub>% Notes***

In December 2002, Salem Holding issued \$100.0 million principal amount of 7<sup>3</sup>/<sub>4</sub>% Notes. The indenture for the 7<sup>3</sup>/<sub>4</sub>% Notes contained restrictive covenants that, among other things, limited the incurrence of debt by Salem Holding

and its subsidiaries, the payment of dividends, the use of proceeds of specified asset sales and transactions with affiliates. Through the use of an unrestricted subsidiary, we repurchased \$9.4 million of our  $7\frac{3}{4}\%$  Notes for \$4.7 million in December 2008. As of December 1, 2009, we used the net proceeds from the offering of the  $9\frac{5}{8}\%$  Notes, borrowings under the Revolver, and approximately \$27 million of cash on hand to fund the payment of consideration and certain costs relating to the early settlement of the Tender Offer and consent solicitation with respect to the outstanding \$89.7 million in aggregate principal amount of the  $7\frac{3}{4}\%$  Notes. Accrued interest on the tendered  $7\frac{3}{4}\%$  Notes was also paid. Since all outstanding  $7\frac{3}{4}\%$  Notes were tendered, accepted for payment and cancelled, the indenture relating to the  $7\frac{3}{4}\%$  Notes was discharged.

**Summary of long-term obligations**

Long-term debt consisted of the following at the balance sheet dated indicated:

	As of December 31, 2009	As of March 31, 2010
	<i>(Dollars in thousands)</i>	
Revolver under senior credit facility	\$ 15,000	\$ 2,000
9 <sup>5</sup> / <sub>8</sub> % senior secured second lien notes due 2016	298,111	298,159
Capital leases and other loans	936	915
	<b>314,047</b>	<b>301,074</b>
Less current portion	78	76
	<b>\$ 313,969</b>	<b>\$ 300,998</b>

In addition to the amounts listed above, we also have interest payments related to our long-term debt as follows as of March 31, 2010:

Outstanding borrowings of \$2.0 million under revolver, with interest payments due at LIBOR plus 3.50% or at prime rate plus 2.50%;

\$300.0 million notes with semi-annual interest payments at an annual rate of 9<sup>5</sup>/<sub>8</sub>%; and

Commitment fee of 0.75% on the unused portion of the revolver.

***Credit Rating Agencies***

On a continuing basis, credit rating agencies such as Moody's Investor Services ( Moody's ) and Standard & Poor's ( S&P ) evaluate our debt. In connection with our refinancing that was completed on December 1, 2009, both Moody's and S&P upgraded our credit ratings. On December 1, 2009, Moody's increased our ratings to B2. On November 25, 2009, S&P upgraded our credit rating to B with a stable outlook. There were no changes in our ratings established by these agencies during the period ended March 31, 2010.

***Impairment Losses on Non-Amortizable Intangible Assets***

We have incurred significant impairment losses with regard to our broadcast indefinite-lived intangible assets. These losses were attributable to estimated increases in the weighted average cost of capital, a decline in the estimated terminal or exit values assigned to the broadcast licenses as a result of industry wide declines in radio station transaction multiples, decreases in projected future cash flows, and a significant decline in projected revenues as of the impairment dates as compared to prior periods.

We have also incurred significant impairment losses with regard to our non-broadcast indefinite-lived intangible assets. These losses were attributable to an increase in the weighted average cost of capita, a decline in the estimated terminal or exit values assigned to the assets as a result of industry wide declines in the total number of magazines sold, a decrease in projected future cash flows, and a significant decline in projected profit margins.

Cash flows and operating income for each of our reporting units is contingent upon the ability of the entity to generate revenues. Our radio stations are to varying degrees dependent upon advertising for their revenues. Our non-broadcast operating entities are also dependent upon advertising revenue. The economic downturn over the last two years has negatively impacted our ability to generate revenues. Included in the broadcast valuation estimates prepared by Bond & Pecaro on a market participant basis are a 3% decline in advertising revenue for 2010 as compared to 2009 followed by increases of 2.0% to 2.5% in 2011 as compared to 2010. Included in the non-broadcast valuation estimates prepared by Bond & Pecaro on a market participant basis are projected profit margins of 11.5% to 27.0% projected for 2010. Declines in excess of these amounts, declines that extend beyond calendar year 2010, and/or failure to achieve the anticipated growth rates may result in future impairment losses, the amount of which may be material.

Given the current economic environment and uncertainties surrounding the potential negative impact on our business, there can be no assurance that our estimates and assumptions regarding the duration of the ongoing economic downturn, or the period and strength of recovery, made for the purpose of our indefinite-lived intangible fair value estimates will prove to be accurate. Using market indicators from several industry analysts, our valuation estimates prepared by Bond & Pecaro on a market participant basis anticipate the decline in revenues to level off and begin to show improvements of between 2.0% to 2.5% for the year ended December 31, 2011 as compared to the year ended December 31, 2010.

The valuation of intangible assets is subjective and based on estimates rather than precise calculations. If actual future results are not consistent with the assumptions and estimates used, we may be exposed to impairment charges in the future, the amount of which may be material. The fair value measurements for our indefinite-lived intangible assets use significant unobservable inputs that reflect our own assumptions about the estimates that market participants would use in measuring fair value including assumptions about risk. If actual future results are not consistent with the assumptions and estimates used, we may be exposed to impairment charges in the future, the amount of which may be material. Discount rate assumptions are based on an assessment of the risk inherent in the future cash flows of the respective market clusters and reporting units.

The impairment charges that have been recognized were non-cash in nature and did not result in a violation of our then existing credit facilities or Revolver. However, the potential of future impairment charges can be viewed as a negative factor with regard to forecasted future performance and cash flows. We believe that we have adequately considered the economic downturn in our valuation models and do not believe that the impairments in and of themselves are a liquidity risk.

#### **OFF-BALANCE SHEET ARRANGEMENTS**

At March 31, 2010, Salem did not have any relationships with unconsolidated entities or financial partnerships, such as entities often referred to as structured finance or special purpose entities, which would have been established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes. As such, Salem is not materially exposed to any financing, liquidity, market or credit risk that could arise if Salem had engaged in such relationships.

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.**

#### **DERIVATIVE INSTRUMENTS**

We are exposed to fluctuations in interest rates. We actively monitor these fluctuations and use derivative instruments from time to time to manage the related risk. In accordance with our risk management strategy, we use derivative instruments only for the purpose of managing risk associated with an asset, liability, committed transaction, or probable forecasted transaction that is identified by management. Our use of derivative instruments may result in short-term gains or losses that may increase the volatility of our earnings.

Under FASB ASC Topic 815 Derivatives and Hedging the effective portion of the gain or loss on a derivative instrument designated and qualifying as a cash flow hedging instrument shall be reported as a component of other comprehensive income (outside earnings) and reclassified into earnings in the same period or periods during which the hedged forecasted transaction affects earnings. The remaining gain or loss on the derivative instrument, if any, shall be recognized currently in earnings.

During the year ended December 31, 2005, we entered into three interest rate swap transactions intended to offset the risks associated with the variable interest rate on our then outstanding Term Loan C. The interest rate swaps were designated and qualified as cash flow hedges under FASB ASC Topic 815 Derivatives and Hedging. The effective portion of the gain or loss on these derivative instruments was reported as a component of other comprehensive income (outside earnings) and reclassified into earnings in the same period or periods during which the hedged forecasted transaction affected earnings. Effective October 1, 2008, we elected a one-month reset on our Term Loan C rather than a three-month, resulting in the swaps no longer qualifying as a cash flow hedge. As the interest rate swap agreements contained a three month reset period, the swaps were no longer effective and no longer qualified as a



cash flow hedge. Changes in the fair value of these swaps as of October 1, 2008 were reported in current period income rather than deferred in other comprehensive income. For the three months ended March 31, 2009, we recorded \$0.2 million of accumulated other comprehensive losses into current period earnings in order to recognize the impact over the same period in which the hedged transactions affected earnings. We also recorded an additional \$80,000 of expense during the three months ended March 31, 2009 associated with the changes in fair value of the ineffective portion of the swaps transactions. On December 1, 2009, the swap transactions were terminated when the underlying Term Loan C was paid in full.

**ITEM 4T. CONTROLS AND PROCEDURES.**

As of the end of the period covered by this report, we carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act. Based upon such evaluation, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of March 31, 2010.

There was no change in our internal control over financial reporting during the period covered by this report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## **PART II OTHER INFORMATION**

### **ITEM 1. LEGAL PROCEEDINGS.**

We and our subsidiaries, incident to our business activities, are parties to a number of legal proceedings, lawsuits, arbitration and other claims. Such matters are subject to many uncertainties and outcomes that are not predictable with assurance. We maintain insurance that may provide coverage for such matters. Consequently, we are unable to ascertain the ultimate aggregate amount of monetary liability or the financial impact with respect to these matters. We believe, at this time, that the final resolution of these matters, individually and in the aggregate, will not have a material adverse effect upon our annual consolidated financial position, results of operations or cash flows.

### **ITEM 1A. RISK FACTORS.**

We have included in Part I, Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2009, a description of certain risks and uncertainties that could affect our business, future performance or financial condition (the Risk Factors ). The Risk Factors are hereby incorporated in Part II, Item 1A of this Form 10-Q. Investors should consider the Risk Factors prior to making an investment decision with respect to our stock.

### **ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS.**

None.

### **ITEM 3. DEFAULT UPON SENIOR SECURITIES.**

None.

### **ITEM 4. (REMOVED AND RESERVED).**

### **ITEM 5. OTHER INFORMATION.**

None.

### **ITEM 6. EXHIBITS.**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, Salem Communications Corporation has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

SALEM COMMUNICATIONS CORPORATION

May 7, 2010

By: /s/ EDWARD G. ATSINGER III  
Edward G. Atsinger III  
Chief Executive Officer  
(Principal Executive Officer)

May 7, 2010

By: /s/ EVAN D. MASYR  
Evan D. Masyr  
Senior Vice President and Chief Financial Officer  
(Principal Financial Officer)

**EXHIBIT INDEX**

<b>Exhibit Number</b>	<b>Exhibit Description</b>	<b>Form</b>	<b>File No.</b>	<b>Date of First Filing</b>	<b>Exhibit Number</b>	<b>Filed Herewith</b>
10.02.03	Employment Agreement, dated July 1, 2010, between Salem Communications Holding Corporation and Stuart W. Epperson	8-K	000-26097	02/22/2010	99.1	
23.3	Consent of Bond & Pecaro, Inc.					X
31.1	Certification of Edward G. Atsinger III Pursuant to Rules 13a-14(a) and 15d-14(a) under the Exchange Act.					X
31.2	Certification of Evan D. Masyr Pursuant to Rules 13a-14(a) and 15d-14(a) under the Exchange Act.					X
32.1	Certification of Edward G. Atsinger III Pursuant to 18 U.S.C. Section 1350.					X
32.2	Certification of Evan D. Masyr Pursuant to 18 U.S.C. Section 1350.					X