#### ALEXANDER ANTHONY J

Form 4 March 04, 2008

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB 3235-0287

**OMB APPROVAL** 

Number:

Expires:

5. Relationship of Reporting Person(s) to

January 31, 2005

0.5

Estimated average burden hours per

response...

if no longer subject to Section 16. Form 4 or Form 5 obligations

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section See Instruction

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \*

may continue.

ALEXANDER ANTHONY J		Symbol FIRSTENERGY CORP [FE]				Iss	Issuer				
					_	J		(Check all applicable)			
(Last) (First) (Middle)  76 SOUTH MAIN STREET			3. Date of Earliest Transaction (Month/Day/Year) 03/03/2008					Director 10% Owner Selection Other (specify below)  Pres. & Chief Exec. Officer			
A PDON A	Fi				Filed(Month/Day/Year)				5. Individual or Joint/Group Filing(Check Applicable Line) X_ Form filed by One Reporting Person Form filed by More than One Reporting		
AKRON, OH 44308				,				Person			
(City)	(State)	(Zip)	Ta	ble I - Nor	n-Derivative Sec	uritie	s Acquire	ed, Disposed of, o	r Beneficially	Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	3. Transacti Code (Instr. 8)	4. Securities Acquired (A) ctionDisposed of (D) (Instr. 3, 4 and 5)  (A) or			5. Amount of 6. Securities Ownership Beneficially Form: Owned Direct (D) Following or Indirect Reported (I) Transaction(s) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Common Stock	03/03/2008			A	26,722 (1)	A	\$ 68.52	197,945	D		
Common Stock	03/03/2008			M	39,295.466 (1)	A	\$ 68.52	237,240.466	D		
Common Stock	03/03/2008			F	35,677 <u>(1)</u>	D	\$ 68.52	201,563.466	D		
Common Stock								18,374.862	I	by Savings Plan Trust	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Underlying (Instr. 3 an
	Security						Date Exercisable	Expiration Date	Title
Phantom / Retirement	\$ 1			Code V	(A)	(D)	(2)	(2)	Common
Phantom 3/07D	\$ 1						03/01/2007	03/01/2010	Common
Phantom 3/08D	\$ 1						03/01/2008	03/01/2011	Common
RSUP1	\$ 1	03/03/2008		M		39,295.466	03/01/2008	03/01/2008	Common
RSUP10	\$ 1 <u>(3)</u>	03/03/2008	03/03/2008	A	32,210 (4)		03/03/2011	03/03/2011	Common
RSUP4	\$ 1						03/01/2009	03/01/2009	Common
RSUP6	\$ 1						03/01/2010	03/01/2010	Common
Stock Options (Right to buy)	\$ 34.45						04/01/2003	04/01/2012	Common
Stock Options (Right to	\$ 38.76						03/01/2005	03/01/2014	Common

# **Reporting Owners**

buy)

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			

Pres. & Chief Exec. Officer

Reporting Owners 2 ALEXANDER ANTHONY J 76 SOUTH MAIN STREET AKRON, OH 44308

## **Signatures**

Edward J. Udovich, POA

03/04/2008

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (2) This transaction reflects the extension and vesting of phantom stock to retirement or other termination of employment under arrangements approved by the Compensation Committee.
- On February 19, 2008 the Board approved a March 3, 2008 performance-adjusted restricted stock unit grant to Mr. Alexander in the amount of 42,946 shares, of which 75% or 32,210 shares will be payable on March 3, 2011. 10,736 shares are subject to forfeiture if the performance goals are not met. The full grant can be adjusted upward by an additional 25% if the 3-year goals are achieved.
- (3) 1 for 1
- The RSUP1 award listed in Table II has been reported at 75% of the original grant amount, as that represents the minimum amount guaranteed to be paid out upon vesting. Because of performance targets achieved, the award was paid out on March 3, 2008, at a performance-adjusted rate of 125%. The shares coded "A" represent that portion attributable to this performance adjustment. The shares coded "F" were sold to cover income tax obligations associated with the payout.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3